



CERTIFICATE OF COMPLETION

KAREL HEGENBART

INTERNATIONAL STAFF DEVELOPMENT PROGRAM

We hereby certify that you have successfully completed the above-mentioned program of the International Department.

We, therefore, award this certificate and hope for your continued valuable contribution in further development of our business around the globe.

November 27, 2009

TAKENAKA CORPORATION

A handwritten signature in black ink, appearing to read 'Shiro Osada', written over a horizontal line.

**SHIRO OSADA
DIRECTOR, GENERAL MANAGER
INTERNATIONAL DEPARTMENT**